

Replacing Mango

Mango does five things for McConnell. One of them is already replaced. This sets out which of the others goes next, exactly what that means, and what is honestly still in Mango at the end of six months.

829 controlled documents held in Mango	41 categories they are filed under	680 incident records behind the taxonomy	5 separate functions Mango performs
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Where the work happens today, in McConnell's own words: audits, improvements and incidents "will still be carried out through the Mango website/app".

McConnell Viewpoint Handbook, page 3. A record of the current state, not a position on what should replace it.

Five functions, not one The document register, the audit process, the improvement register, the incident register and the training records.	One is already gone The training system reads people from HR and evidence from the certificates. It never touches Mango.	The largest goes next All 829 controlled documents, inside the six months, within what has already been agreed.
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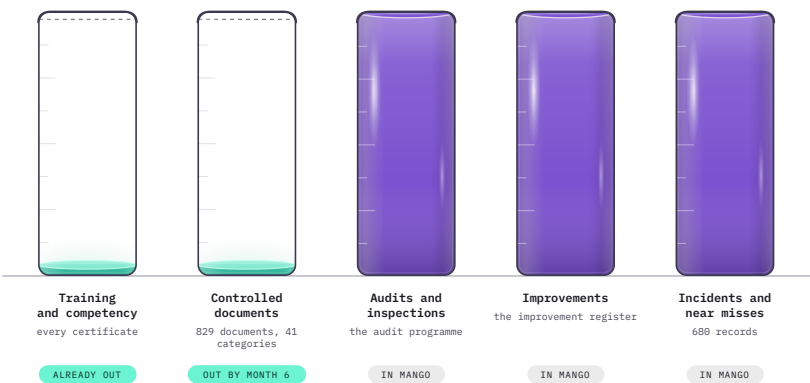
What Mango does for McConnell today

Every line below is evidenced from McConnell's own documents rather than assumed. The register itself is far wider than health and safety: it holds policies, contracts, insurances, marketing and customer care alongside the quality forms.

Training and competency records Already replaced · every certificate Skills, competencies, training history, providers and assessors. Module 6 section 33 lists MANGO among the sources to migrate from. HR set up the Mango login and each certificate was added into it as well.	Controlled documents Replaced by month 6 · 829 documents, 41 categories Policies, procedures, quality forms, toolbox talks, risk assessments, contracts, accreditations, Building Safety Act templates and customer care letters. Module 7 section 7 asks for the full Mango controlled document register to be reviewed and rationalised before the new library structure is fixed.
Audits and inspections Still in Mango at month 6 · the audit programme Site observation reports, manager insights, company and ISO audits, and the audit sections each person is assigned to. McConnell's own Mango Audit Inspection Process guidance note.	Improvements Still in Mango at month 6 · the improvement register Raised improvements, owners, due dates, evidence, verification and close out. McConnell's own Mango Improvement Process guidance note.
Incidents and near misses Still in Mango at month 6 · 680 records Accidents, incidents, near misses, the classification taxonomy and the statistics built on top of them. Module 4 was designed against the complete 680 record Mango export, and requires the original Mango Type to be retained on every migrated record.	

Largest categories first: Health and Safety Documentation 170, Quality Forms 140, Standard Forms of Contract 103, Toolbox Talks 67, Building Safety Act 46. The remaining 31 categories hold 152 more, for 829 in total.

Five vessels. Two of them empty by month 6.



■ Still held in Mango ■ Moved to a system McConnell own

□ Where the contents used to stand

Two of the five stand empty at the end of the six months. The other three are full, and saying so is the point of drawing it this way.

What lands in the first six months

In McConnell's own words, taken straight from the Core Build Requirements of the controlled documents brief. This is the commitment, and it is the whole of it.

MONTHS 1 AND 2

The register moves

Every document comes out of Mango and into a controlled library that McConnell own, on SharePoint, with its categories rationalised rather than copied across.

MONTHS 3 AND 4

Control

Revision, supersession, review and approval, issue and acknowledgement. The things that make a library a controlled library rather than a folder.

MONTHS 5 AND 6

Forms

The Quality Forms and the health and safety templates stop being documents to print and become forms that fill in on a phone, output a PDF and file themselves.

19 requirements, and when each one is complete.

REF	WHAT IS DELIVERED	WHEN
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REF	WHAT IS DELIVERED	WHEN
M7.48	Microsoft 365 and SharePoint integration, bulk legacy migration utilities, controlled client collaboration and structured reporting or API export.	Months 1 and 2
M7.12	SharePoint or Viewpoint style expandable project folder hierarchy with centrally governed primary folders and useful subfolders.	Months 1 and 2
M7.2	Document owner, status, revision, issue date, review date and approval history.	Months 1 and 2
M7.1	Central controlled document library with current and superseded version control.	Months 1 and 2
M7.3	Configurable categories and searchable controlled document register.	Months 1 and 2
M7.20	Clear current version, document status and previous version history.	Months 1 and 2
M7.40	Permission controlled visibility of revision summaries, internal notes and document review comments.	Months 1 and 2
M7.4	Create revision from current document and controlled publication and supersession.	Months 3 and 4
M7.21	Project document review and approval workflow where configured.	Months 3 and 4
M7.22	Issue and distribution history and acknowledgement capability.	Months 3 and 4
M7.34	Full document and record audit trail.	Months 3 and 4
M7.31	Project level search plus authorised cross project Project Records search from the primary Documents and Forms workspace.	Months 3 and 4
M7.19	Fast upload, drag and drop and smart filing prompts.	Months 3 and 4
M7.23	Digital Forms Library with controlled template versions.	Months 5 and 6
M7.24	Core digital form builder with conditional logic, photos, files, signatures and auto populated project data.	Months 5 and 6
M7.7	Primary navigation Documents and Forms workspace providing company level Controlled Documents, Digital Forms, Project Records, reviews and approvals.	Months 5 and 6
M7.25	Draft save, autosave, submission lock and controlled amendment for completed forms.	Months 5 and 6
M7.26	Automatic PDF record output where required.	Months 5 and 6
M7.27	Automatic filing of completed forms to the correct project category.	Months 5 and 6

Alongside these, and already inside the same plan:

- Find it Win it: hardening, live folders and the morning digest
- Month 6 gate: user acceptance testing, release and administrator training

What is still in Mango at month 6

Three of the five. Their briefs are written and they are good briefs, but none of them sits inside what has been agreed, so none of them is promised here.

Audits and inspections Still in Mango · the audit programme Still in Mango at month 6. Module 3 is written but is not inside the agreed scope.	Improvements Still in Mango · the improvement register Still in Mango at month 6. Module 5 is written but is not inside the agreed scope.
Incidents and near misses Still in Mango · 680 records Still in Mango at month 6. Module 4 is written but is not inside the agreed scope.	

And four items from the documents brief that move to the second half

Moving the document work to the front of the term means it has to fit the front of the term. These four are the ones that give way, and they are refinements rather than capabilities.

M7.49	Role based Controlled Document views for administrators and standard users.	Second half
M7.5	Prominent Documents and Records workspace available from every project profile.	Second half
M7.38	Controlled printable versions of digital forms retaining branding and version.	Second half
M7.35	Admin configuration for categories, metadata, review routes and retention rules.	Second half

After the six months

Sequence, not a promise. The first two are inside the agreement already made. The third is a separate conversation and is shown so that nobody has to guess at it.

MONTH 6

Controlled documents out of Mango

All 829 documents live in a controlled library McConnell own, with the forms engine behind them. Two of Mango's five functions replaced.

MONTH 12

The Worker Safety Passport

The second half of the agreed term completes the training module: the passport, the learning engine, competence assurance and formal authorisations. All of it beyond anything Mango does.

MONTH 24

Mango dark

Audits and inspections, improvements and actions, and incidents with the 680 records migrated. That is a second agreement, sized but not yet scheduled.

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How it reaches people

Job by job, not all at once. As each part is ready it goes to the teams who need that part, with McConnell's own site teams inside the testing rather than waiting at the end of it. Nothing is switched off in Mango until what replaces it has been used in anger and the people using it say it is better.

The library is built on SharePoint, which McConnell already own and already administer. The categories are reviewed and rationalised on the way across rather than copied, which is what the controlled documents brief itself asks for.

The one thing we need from McConnell

A full export of the Mango register. The migration is the first thing built, in month 1, so this is the only external dependency in the whole six months and it is worth settling before the clock starts. The register review the controlled documents brief asks for can then run alongside the build rather than blocking it.



Lewis Enright Limited. Figures for the Mango register are taken from McConnell's own export of it. The requirements below are McConnell's own wording from their controlled documents brief. Sequencing beyond month 12 is indicative and is not a commitment.